

REVIEWED 2013/2014 SDBIP

INTRODUCTION

Service Delivery and Budget Implementation Plan (SDBIP) details the implementation of service delivery and the budget for the financial year in compliance with the Municipal Finance Management Act(MFMA), 2003 (Act 56 of 2003).

To implement the budget the SDBIP serves as an understanding between the administration, Council, and the community, on how the implementation of the budget will give effect to the achievement of the goals and objectives set by the council to meet the needs of the community during the applicable financial year.

The SDBIP facilitates the process of holding management accountable for their performance. It provides the basis for measuring performance in the delivery of services.

It gives effect to the Integrated Development Plan (IDP) and the budget of the municipality. The budget gives effect to the strategic priorities of the municipality and is not a management plan.

The three most important components of the SDBIP are:-

- Monthly projections of Revenue to be collected from each source
- ➤ Monthly projections of Operating and Capital expenditure and revenue per vote; and
- ➤ Quarterly projections of Service Delivery Targets and Performance Indicators for each vote.

LEGISLATIVE REQUIREMENTS

In terms of the provisions of the Local Government: Municipal Finance Management Act, 2003, all municipalities should prepare and adopt the SDBIP. Section 1 of the MFMA describes the SDBIP as a detailed plan approved by the mayor of a municipality in terms of section 53(1)(c) (ii) for the implementation of the municipality's service delivery and execution of its annual budget.

MFMA Extract

Definition

"service delivery and budget implementation plan" means a detailed plan approved by the mayor of a municipality in terms of section 53(1)(c)(ii) of the Municipal Finance Management Act (MFMA) for implementing the municipality's delivery of municipal services and its annual implementing the municipality's delivery of municipal services and which must indicate—

- (a) projections for each month of—
- (i) revenue to be collected, by source;

- (ii) operational and capital expenditure, by vote;
- (b) service delivery targets and performance indicators for each quarter; and
- (c) any other matters that may be prescribed, and includes any revisions of such plan by the mayor in terms of section 54(1)(c) of the MFMA;

REPORTING ON THE SDBIP

This section covers reporting on the SDBIP as a way of linking the SDBIP with the oversight and monitoring operations of the administration.

A series of reporting requirements are outlined in the MFMA. Both the mayor and the accounting officer have clear roles to play in preparing and presenting these reports. The SDBIP provides an excellent basis for generating the reports for which MFMA outlines very clear outlines. The reports then allow the Councilors of the Mohokare Local Municipality to monitor the implementation of service delivery programs and initiatives across the municipality.

MID-YEAR REPORTING

Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th January of each year to assess the performance of the municipality during the first half of the year taking into account –

- (i) the monthly statements referred to in section 71 of the first half of the year;
- (ii) the municipalities service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;
- (iii) the past year's annual report, and progress on resolving problems identified in the annual report; and
- (iv) the performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities.

Based on the outcomes of the mid-year budget and performance assessment report, an adjustments budget may be tabled if actual revenue or expenditure amounts are materially different from the projections contained in the budget or the SDBIP.

The SDBIP is also a living document and may be modified based on the mid-year performance review. Thus the SDBIP remains a kind of contract that holds the municipality accountable to the community.

NATIONAL TREASURY, CIRCULAR No.13.

Circular 13 of the National Treasury outlines the framework for municipalities to prepare SDBIP. The SDBIP of Mohokare has been prepared in terms of the provisions of the Circular 13.

According to Section 53 of the MFMA, the Mayor is expected to approve the SDBIP within 28 days after the approval of the budget.

Approval of the Revised 2013/2014 Service Delivery and Budget Implementation Plan

According to Section 54 and 71 of the MFMA, the Mayor is expected to consider and if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of an adjustments budget.

SUBMITTE	D BY:	T.C PANYANI	(MUNICIPAL MANAGER)
DATE	:	27 February 2014	
APPROVED	BY:		(MAYOR)
		M.A SHASHA	
DATE	:	27 February 2014	

SDBIP ATTACHMENTS

ANNEXURE A: MONTHLY PROJECTIONS OF REVENUE TO BE COLLECTED PER SOURCE 2013/14

Source of Revenue	Total forecast per year (R'000)	July (R'000)	August (R'000)	Sept (R'000)	October (R'000)	November (R'000)	December (R'000)
	(R'000)						
CASH RECEIPTS BY							
SOURCE							
Property rates	9,269	649	649	649	2,132	649	649
Property Rates- Penalties and Collection	2	0	0	0	0	0	0
Service Charges- Electricity Revenue	20,000	1,667	1,667	1,667	1,667	1,667	1,667
Service Charges- Water Revenue	8,522	710	710	710	710	710	710
Service Charges- Sanitation Revenue	6,796	566	566	566	566	566	566
Service Charges- Refuse Revenue	4,248	354	354	354	354	354	354
Service Charges- Other	-	-	_	-	_	_	_
Rental of Facilities and Equipment	2,469	206	206	206	206	206	206
Interest Earned- External Investment	2	-	-	0	-	0	_
Interest Earned- Outstanding Debtors	-	-	-	-	-	-	_
Dividends Received	9	1	1	1	1	1	1
Fines	3,000	250	250	250	250	250	250
License and Permits	0	0	0	0	0	0	0
Agency Services	-	-	-	-	-	-	_
Transfer Receipts- Operational	59,125	-	-	5,912	5,912	5,912	5,912
Other Revenue	6,514	543	543	543	543	543	543

Gains on disposal of PPE	-	-	-	-	-	-	-
Cash Receipts by Source	119,957	4,946	4,946	10,859	12,341	10,859	10,858
Other Cash Flows by Source		July	August	September	October	November	December
Transfer Receipts- Capital	41,887	8,049	1,000	-	3,680	5,980	3,348
Contributions Recognised- Capital & Contributed Assets	-	-	-	-	-	-	-
Proceeds on Disposal of PPE	-	-	-	-	-	-	-
Short-term Loans	5,800	1,450	-	-	1,450	-	-
Borrowing Long-term/ Refinancing	-	-	-	-	-	-	-
Increase (Decrease) in Consumer Deposits	60	5	5	5	5	5	5
Decrease (Increase) in Non- current Debtors	-	-	-	-	-	-	-
Decrease (Increase) in other Non-current Receivables	-	-	-	-	-	-	-
Decrease (Increase) in Non- current Investments	-	-	-	-	-	-	-
Total Cash Receipts by Source	167,704	53,225	6,339	6,592	24,682	8,028	5,472

Source of Revenue	Total forecast per year (R'000)	January (R'000)	February (R'000)	March (R'000)	April (R'000)	May (R'000)	June (R'000)
CASH RECEIPTS BY SOURCE							
Property rates	9,269	649	649	649	649	649	649
Property Rates- Penalties and Collection	2	0	0	0	0	0	0
Service Charges- Electricity Revenue	20,000	1,667	1,667	1,667	1,667	1,667	1,667
Service Charges- Water Revenue	8,522	710	710	710	710	710	710
Service Charges- Sanitation Revenue	6,796	566	566	566	566	566	566
Service Charges- Refuse Revenue	4,248	354	354	354	354	354	354
Service Charges- Other	-	-	-	_	-	-	-
Rental of Facilities and Equipment	2,469	206	206	206	206	206	206
Interest Earned- External Investment	2	0	-	0	-	0	-
Interest Earned- Outstanding Debtors	-	-	-	-	-	-	-
Dividends Received	9	1	1	1	1	1	1
Fines	3,000	250	250	250	250	250	250
Licence and Permits	0	0	0	0	0	0	0
Agency Services	-	-	-	_	-	-	-
Transfer Receipts- Operational	59,125	5,912	5,912	5,912	5,912	5,912	5,912
Other Revenue	6,514	543	543	543	543	543	543
Gains on disposal of PPE	-	-	-	-	-	-	-
Total Revenue (excl capital	119,957	10,859	10,858	10,859	10,858	10,859	10,858

transfers)							
Other Cash Flows by Source		Jan (February	March	April	May	June
Transfer Receipts- Capital	41,887	-	2,760	17,070	-	-	-
Contributions Recognised- Capital & Contributed Assets	-	-	-	-	-	-	-
Proceeds on Disposal of PPE	-	-	-	-	-	-	-
Short-term Loans	5,800	1,450	-	-	1,450	-	-
Borrowing Long-term/ Refinancing	-	-	-	-	-	-	-
Increase (Decrease) in Consumer Deposits	60	5	5	5	5	5	5
Decrease (Increase) in Non- current Debtors	-	-	-	-	-	-	-
Decrease (Increase) in other Non-current Receivables	-	-	-	-	-	-	-
Decrease (Increase) in Non- current Investments	-	-	-	-	-	-	-
Total Cash Receipts by Source	167.704	3.591	5.703	35.808	3,752	2.912	11.590

ANNEXURE B: MONTHLY PROJECTIONS OF EXPENDITURE (OPERATING & CAPITAL) & REVENUE FOR EACH VOTE

		July 2013			August 2013		September 2013		
Expenditure and revenue by vote	OPERATIONAL		CAPITAL	CAPITAL OPERATIONAL		CAPITAL			CAPITAL
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE
COUNCIL	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0
Office of the Mayor/ Speaker	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0
MUNICIPAL MANAGER	318,063	298,755	0	318,063	298,755	0	318,063	298,755	0
Municipal Manager	190,848	139,361	0	190,848	139,361	0	190,848	139,361	0
Planning and Development	127,215	159,394	0	127,215	159,394	0	127,215	159,394	0
FINANCE	3,069,373	1,660,729	0	3,069,373	1,660,729	0	3,069,373	1,660,729	82,873
CFO	158,663	87,523	0	158,663	87,523	0	158,663	87,523	0
Finance	1,941,542	1,140,220	0	1,941,542	1,140,220	0	1,941,542	1,140,220	82,873
Rates	772,601	332,258	0	772,601	332,258	0	772,601	332,258	0
Internal Audit	114,992	18,107	0	114,992	18,107	0	114,992	18,107	0
Information Technology	81,575	82,623	0	81,575	82,623	0	81,575	82,623	0
CORPORATE SERVICES	666,784	666,534	0	666,784	666,534	0	666,784	666,534	0
Manager Admin	413,795	419,269	0	413,795	419,269	0	413,795	419,269	0
Admin Corporate	106,773	76,552	0	106,773	76,552	0	106,773	76,552	0
Human resource	146,216	170,713	0	146,216	170,713	0	146,216	170,713	0

		July 2013			August 2013		September 2013			
Expenditure and revenue by Vote	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
COMMUNITY SERVICES	1,460,937	1,099,493	0	1,460,937	1,099,493	0	1,460,937	1,099,493	762,150	
Man Community Services	70,187	68,682	0	70,187	68,682	0	70,187	68,682	0	
Admin Community Services	117,782	484,239	0	117,782	484,239	0	117,782	484,239	6,750	
Camps	0	0	0	0	0	0	0	0	0	
Libraries & Archives	94,414	91,333	0	94,414	91,333	0	94,414	91,333	0	
Community Halls & Facilities	33,655	21,034	0	33,655	21,034	0	33,655	21,034	0	
Cemeteries and Crematoriums	9,266	71	0	9,266	71	0	9,266	71	0	
Cattle Farming	183	11,243	0	183	11,243	0	183	11,243	0	
Housing	65,621	33,610	0	65,621	33,610	0	65,621	33,610	0	
Police, Traffic & Street Parking	358,115	101,484	0	358,115	101,484	0	358,115	101,484	0	
Fire Fighting & Protection	0	28	0	0	28	0	0	28	0	
Public Safety- Control of Animals	17,983	15,642	0	17,983	15,642	0	17,983	15,642	0	
Parks	122,546	82,567	0	122,546	82,567	0	122,546	82,567	84,633	
Sports Field	269,643	39,475	0	269,643	39,475	0	269,643	39,475	670,767	
Environmental Protection	0	55	0	0	55	0	0	55	0	
Council Property	301,543	150,031	0	301,543	150,031	0	301,543	150,031	0	

Expenditure and revenues by vote		July 2013			August 2013		September 2013			
	OPERATIONAL		CAPITAL OPERATIONAL			CAPITAL	OPERATIONAL		CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
TECHNICAL SERVICES	7,552,750	6,560,782	0	7,552,750	6,560,782	0	7,552,750	6,560,782	11,721,361	
Manager Technical	186,783	171,594	0	186,783	171,594	0	186,783	171,594	223,588	
Waste Water Management	1,713,360	1,425,003	0	1,713,360	1,425,003	0	1,713,360	1,425,003	2,966,066	
Waste Management	472,929	617,739	0	472,929	617,739	0	472,929	617,739	0	
Roads Transport	316,558	832,148	0	316,558	832,148	0	316,558	832,148	1,807,405	
Water Distribution	2,896,491	1,269,347	0	2,896,491	1,269,347	0	2,896,491	1,269,347	6,279,085	
Electricity Distribution	1,966,630	2,244,950	0	1,966,630	2,244,950	0	1,966,630	2,244,950	445,217	

		October 2013			November 2013		December 2013			
Expenditure by revenue and vote	OPERATI	ONAL	CAPITAL	OPERATI	ONAL	CAPITAL	OPERATIONAL		CAPITAL	
_	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
COUNCIL	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0	
Office of the Mayor/ Speaker	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0	
MUNICIPAL MANAGER	896,265	298,755	0	318,063	298,755	0	318,063	298,755	0	
Municipal Manager	418,083	139,361	0	190,848	139,361	0	190,848	139,361	0	
Planning and Development	478,183	159,394	0	127,215	159,394	0	127,215	159,394	0	
FINANCE	3,069,373	1,660,729	0	3,069,373	1,660,729	0	3,069,373	1,660,729	82,873	
CFO	158,663	87,523	0	158,663	87,523	0	158,663	87,523	0	
Finance	1,941,542	1,140,220	0	1,941,542	1,140,220	0	1,941,542	1,140,220	82,873	
Rates	772,601	332,258	0	772,601	332,258	0	772,601	332,258	0	
Internal Audit	114,992	18,107	0	114,992	18,107	0	114,992	18,107	0	
Information Technology	81,575	82,623	0	81,575	82,623	0	81,575	82,623	0	
CORPORATE SERVICES	666,784	666,534	0	666,784	666,534	0	666,784	666,534	0	
Manager Admin	413,795	419,269	0	413,795	419,269	0	413,795	419,269	0	
Admin Corporate	106,773	76,552	0	106,773	76,552	0	106,773	76,552	0	
Human resource	146,216	170,713	0	146,216	170,713	0	146,216	170,713	0	

		October 2013			November 2013		December 201333333333			
Expenditure and revenue by Vote	OPERA ^T	TIONAL	CAPITAL	OPERAT	IONAL	CAPITAL	OPERAT	TIONAL	CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
COMMUNITY SERVICES	1,460,937	1,099,493	0	1,460,937	1,099,493	0	1,460,937	1,099,493	762,150	
Man Community Services	70,187	68,682	0	70,187	68,682	0	70,187	68,682	0	
Admin Community Services	117,782	484,239	0	117,782	484,239	0	117,782	484,239	6,750	
Camps	0	0	0	0	0	0	0	0	0	
Libraries & Archives	94,414	91,333	0	94,414	91,333	0	94,414	91,333	0	
Community Halls & Facilities	33,655	21,034	0	33,655	21,034	0	33,655	21,034	0	
Cemeteries and Crematoriums	9,266	71	0	9,266	71	0	9,266	71	0	
Cattle Farming	183	11,243	0	183	11,243	0	183	11,243	0	
Housing	65,621	33,610	0	65,621	33,610	0	65,621	33,610	0	
Police, Traffic & Street Parking	358,115	101,484	0	358,115	101,484	0	358,115	101,484	0	
Fire Fighting & Protection	0	28	0	0	28	0	0	28	0	
Public Safety- Control of Animals	17,983	15,642	0	17,983	15,642	0	17,983	15,642	0	
Parks	122,546	82,567	0	122,546	82,567	0	122,546	82,567	84,633	
Sports Field	269,643	39,475	0	269,643	39,475	0	269,643	39,475	670,767	
Environmental Protection	0	55	0	0	55	0	0	55	0	
Council Property	301,543	150,031	0	301,543	150,031	0	301,543	150,031	0	

		October 2013			November 2013		December 2013			
Expenditure and revenues by vote	OPERATIONAL	OPERATIONAL		CAPITAL OPERATIONAL		CAPITAL			CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
TECHNICAL SERVICES	7,552,750	6,560,782	0	7,552,750	6,560,782	0	7,552,750	6,560,782	11,721,361	
Manager Technical	186,783	171,594	0	186,783	171,594	0	186,783	171,594	223,588	
Waste Water Management	1,713,360	1,425,003	0	1,713,360	1,425,003	0	1,713,360	1,425,003	2,966,066	
Waste Management	472,929	617,739	0	472,929	617,739	0	472,929	617,739	0	
Roads Transport	316,558	832,148	0	316,558	832,148	0	316,558	832,148	1,807,405	
Water Distribution	2,896,491	1,269,347	0	2,896,491	1,269,347	0	2,896,491	1,269,347	6,279,085	
Electricity Distribution	1,966,630	2,244,950	0	1,966,630	2,244,950	0	1,966,630	2,244,950	445,217	

Expenditure by revenue and vote		January 2014			February 2014		March 2014		
	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE
COUNCIL	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0
Office of the Mayor/ Speaker	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0
MUNICIPAL MANAGER	318,063	298,755	0	318,063	298,755	0	318,063	298,755	0
Municipal Manager	190,848	139,361	0	190,848	139,361	0	190,848	139,361	0
Planning and Development	127,215	159,394	0	127,215	159,394	0	127,215	159,394	0
FINANCE	3,069,373	1,660,729	0	3,069,373	1,660,729	0	3,069,373	1,660,729	82,873
CFO	158,663	87,523	0	158,663	87,523	0	158,663	87,523	0
Finance	1,941,542	1,140,220	0	1,941,542	1,140,220	0	1,941,542	1,140,220	82,873
Rates	772,601	332,258	0	772,601	332,258	0	772,601	332,258	0
Internal Audit	114,992	18,107	0	114,992	18,107	0	114,992	18,107	0
Information Technology	81,575	82,623	0	81,575	82,623	0	81,575	82,623	0
CORPORATE SERVICES	666,784	666,534	0	666,784	666,534	0	666,784	666,534	0
Manager Admin	413,795	419,269	0	413,795	419,269	0	413,795	419,269	0
Admin Corporate	106,773	76,552	0	106,773	76,552	0	106,773	76,552	0
Human resource	146,216	170,713	0	146,216	170,713	0	146,216	170,713	0

Expenditure and revenue by Vote		January 2014			February 2014		March 2014			
	OPERA ^T	TIONAL	CAPITAL	OPERAT	OPERATIONAL		OPERATIONAL		CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
COMMUNITY SERVICES	1,460,937	1,099,493	0	1,460,937	1,099,493	0	1,460,937	1,099,493	762,150	
Man Community Services	70,187	68,682	0	70,187	68,682	0	70,187	68,682	0	
Admin Community Services	117,782	484,239	0	117,782	484,239	0	117,782	484,239	6,750	
Camps	0	0	0	0	0	0	0	0	0	
Libraries & Archives	94,414	91,333	0	94,414	91,333	0	94,414	91,333	0	
Community Halls & Facilities	33,655	21,034	0	33,655	21,034	0	33,655	21,034	0	
Cemeteries and Crematoriums	9,266	71	0	9,266	71	0	9,266	71	0	
Cattle Farming	183	11,243	0	183	11,243	0	183	11,243	0	
Housing	65,621	33,610	0	65,621	33,610	0	65,621	33,610	0	
Police, Traffic & Street Parking	358,115	101,484	0	358,115	101,484	0	358,115	101,484	0	
Fire Fighting & Protection	0	28	0	0	28	0	0	28	0	
Public Safety- Control of Animals	17,983	15,642	0	17,983	15,642	0	17,983	15,642	0	
Parks	122,546	82,567	0	122,546	82,567	0	122,546	82,567	84,633	
Sports Field	269,643	39,475	0	269,643	39,475	0	269,643	39,475	670,767	
Environmental Protection	0	55	0	0	55	0	0	55	0	
Council Property	301,543	150,031	0	301,543	150,031	0	301,543	150,031	0	

Expenditure and revenues by vote		January 2014			February 2014		March 2014		
	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE
TECHNICAL SERVICES	7,552,750	6,560,782	0	7,552,750	6,560,782	0	7,552,750	6,560,782	11,721,361
Manager Technical	186,783	171,594	0	186,783	171,594	0	186,783	171,594	223,588
Waste Water Management	1,713,360	1,425,003	0	1,713,360	1,425,003	0	1,713,360	1,425,003	2,966,066
Waste Management	472,929	617,739	0	472,929	617,739	0	472,929	617,739	0
Roads Transport	316,558	832,148	0	316,558	832,148	0	316,558	832,148	1,807,405
Water Distribution	2,896,491	1,269,347	0	2,896,491	1,269,347	0	2,896,491	1,269,347	6,279,085
Electricity Distribution	1,966,630	2,244,950	0	1,966,630	2,244,950	0	1,966,630	2,244,950	445,217

Expenditure by revenue and vote		April 2014			May 2014		June 2014		
	OPERAT	IONAL	CAPITAL	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE
COUNCIL	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0
Office of the Mayor/ Speaker	419,133	670,618	0	419,133	670,618	0	419,133	670,618	0
MUNICIPAL MANAGER	318,063	298,755	0	318,063	298,755	0	318,063	298,755	0
Municipal Manager	190,848	139,361	0	190,848	139,361	0	190,848	139,361	0
Planning and Development	127,215	159,394	0	127,215	159,394	0	127,215	159,394	0
FINANCE	3,069,373	1,660,729	0	3,069,373	1,660,729	0	3,069,373	1,660,729	82,873
CFO	158,663	87,523	0	158,663	87,523	0	158,663	87,523	0
Finance	1,941,542	1,140,220	0	1,941,542	1,140,220	0	1,941,542	1,140,220	82,873
Rates	772,601	332,258	0	772,601	332,258	0	772,601	332,258	0
Internal Audit	114,992	18,107	0	114,992	18,107	0	114,992	18,107	0
Information Technology	81,575	82,623	0	81,575	82,623	0	81,575	82,623	0
CORPORATE SERVICES	666,784	666,534	0	666,784	666,534	0	666,784	666,534	0
Manager Admin	413,795	419,269	0	413,795	419,269	0	413,795	419,269	0
Admin Corporate	106,773	76,552	0	106,773	76,552	0	106,773	76,552	0
Human resource	146,216	170,713	0	146,216	170,713	0	146,216	170,713	0

		April 2014			May 2014		June 2014			
Expenditure and revenue by Vote	OPERA ⁻	TIONAL	CAPITAL	OPERAT	TIONAL	CAPITAL	OPERAT	TIONAL	CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
COMMUNITY SERVICES	1,460,937	1,099,493	0	1,460,937	1,099,493	0	1,460,937	1,099,493	762,150	
Man Community Services	70,187	68,682	0	70,187	68,682	0	70,187	68,682	0	
Admin Community Services	117,782	484,239	0	117,782	484,239	0	117,782	484,239	6,750	
Camps	0	0	0	0	0	0	0	0	0	
Libraries & Archives	94,414	91,333	0	94,414	91,333	0	94,414	91,333	0	
Community Halls & Facilities	33,655	21,034	0	33,655	21,034	0	33,655	21,034	0	
Cemeteries and Crematoriums	9,266	71	0	9,266	71	0	9,266	71	0	
Cattle Farming	183	11,243	0	183	11,243	0	183	11,243	0	
Housing	65,621	33,610	0	65,621	33,610	0	65,621	33,610	0	
Police, Traffic & Street Parking	358,115	101,484	0	358,115	101,484	0	358,115	101,484	0	
Fire Fighting & Protection	0	28	0	0	28	0	0	28	0	
Public Safety- Control of Animals	17,983	15,642	0	17,983	15,642	0	17,983	15,642	0	
Parks	122,546	82,567	0	122,546	82,567	0	122,546	82,567	84,633	
Sports Field	269,643	39,475	0	269,643	39,475	0	269,643	39,475	670,767	
Environmental Protection	0	55	0	0	55	0	0	55	0	
Council Property	301,543	150,031	0	301,543	150,031	0	301,543	150,031	0	

Expenditure and revenues by vote		April 2014			May 2014		June 2014			
	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL	OPERATIONAL		CAPITAL	
	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	REVENUE	EXPENDITURE	EXPENDITURE	
TECHNICAL SERVICES	7,552,750	6,560,782	0	7,552,750	6,560,782	0	7,552,750	6,560,782	11,721,361	
Manager Technical	186,783	171,594	0	186,783	171,594	0	186,783	171,594	223,588	
Waste Water Management	1,713,360	1,425,003	0	1,713,360	1,425,003	0	1,713,360	1,425,003	2,966,066	
Waste Management	472,929	617,739	0	472,929	617,739	0	472,929	617,739	0	
Roads Transport	316,558	832,148	0	316,558	832,148	0	316,558	832,148	1,807,405	
Water Distribution	2,896,491	1,269,347	0	2,896,491	1,269,347	0	2,896,491	1,269,347	6,279,085	
Electricity Distribution	1,966,630	2,244,950	0	1,966,630	2,244,950	0	1,966,630	2,244,950	445,217	

CORPORATE SERVICES

	STRATEGIC ALIGNMENT								
National Outcome	Outcome 5: A skilled and capable workforce to support an inclusive growth path								
National Outcome	Outcome 9: Responsive, accountable, effective and efficient local government system								
N. C. LEDA	Strengthening skills and human resource base								
National KPA	Good governance and administration								
Municipal Strategic Objective	SO 4: Good governance in Mohokare								
	SO 5: Participate in Mohokare								
MTAS Indicator	Skills development								

Key Perfor- mance Indica- tor	Baseline	Annual Tar- get	Mid-year Target	Key Performance Indicators Budge						
tor				Q1 Target	Q2 Target	Q3 Target	Q4 Target	Opex	C	
Percentage of Council sittings regularly as legislated	100% 1 ordinary meeting per quarter	100% of 4 meetings an- nually	50% of 2 meetings	25% of 1 meeting per quarter	25% of 1 meeting per quarter	25% of 1 meeting per quarter	25 % of 1council meet- ing quarter	Орск	Capex	
								Council		
Percentage of Portfolio committees sitting as per legislation	100% 1 meeting per quarter	100% of 20 meetings an- nually	50% of 10 meetings	5 meetings per quarter	5 meetings per quarter	1 council meeting no- tice 5 com- mittee meet- ing notices	1 council meeting notice 5 committee meeting notices	Council		

Publication of the ordinary council meeting annual schedule	1	1 schedule publicised	1	-	1 schedule publicised	1 publication	-		
by February 2014								Council	
Reviewed delegation system adopted by Council and in place by June 2014	1	1		-	Reviewed delegation system	-	Delegation system reviewed		
Number of capacity building for councillors	2 (1 bi- annually)	2 capacity building for councillors	1 capacity building	1 capacity building	1 capacity building	1 capacity building	1 capacity building	Council	
Number of capacity build- ing for HR staff	-	2 bi-annually	1 capacity building	1 capacity building	1 capacity building	1 capacity building	1 capacity building	Human Resource	
Percent of Council resolutions executed by sitting of the next council meeting	100% (25% per quarter)	100%	50%	25 percent of council resolutions executed by sitting of the next council	25 percent of council resolutions executed by sitting of the next council	25 percent of council reso- lutions exe- cuted by sit- ting of the next council	25 percent of council resolutions executed by sitting of the next council	Council	

Notices of and agendas for meetings of the Council and committees are distributed at least 48 hours prior to the commence-	4 Council notices 20 committee notices	4 council notices 20 committee notices	10	1 council meeting notice 5 committee meeting notices	1 council meeting notice 5 committee meeting notices	1 council meeting notice 5 committee meeting notices	1 council notice 5 committee notices		
ment of the meeting concerned									
Human resource development policy developed and implemented	1	1		-	-	1 HRD Poli- cy developed	-	Human Resource	
Development adoption and submission of the workplace skills plan by June 2014	1 WSP By 30 June 2013	1		-	-	-	1		
Functional Lo- cal Labour Fo- rum	12 meetings (3 per quarter	12 meetings per annum	6	-	-	3 LLF meetings	3 LLF meetings		
Developed and implemented communication Policy by June 2014	1	1		n/a	-	-	1 Communications Policy Developed and implemented.		
Submission of oversight re- port by March 2014	1	Submission of oversight re- port by March 2014		-	-	Submission of oversight report by March 2014	1		

Development	1	Development		-	-	Develop-	-	
of terms and		of terms and				ment of		
reference for		reference for				terms and		
oversight		oversight				reference for		
committee by		committee by				oversight		
January 2014		January 2014				committee		
,						by January		
						2014		
Prescribed	-	As per regula-	Municipal	-	-	Prescribed	Prescribed doc-	
documents and		tions	website			documents	uments and no-	
notices are reg-			uploaded			and notices	tices are regular-	
ularly uploaded			with pre-			are regularly	ly uploaded on	
on the munici-			scribed			uploaded on	the municipal	
pal website			documents.			the municipal	website	
						website		
Job descrip-	Completed Job	Jun-14		-	-	-	Job descriptions	
tions of em-	descriptions in						should be	
ployees placed	June 2013						aligned to TASK	
aligned to							and submitted	
TASK and							for evaluation by	
submitted for							June 2014.	
evaluation by							3	
June 2014								
Staffing re-	1 report per	2	2	-	-	1	1	
quirements	quarter							
report submit-								
ted to the MM								
regarding va-								
cancies on the								
organogram								
after comple-								
tion of place-								
ment process								
per quarter								

Employment equity report submitted to Department of labour by Janu- ary 2014	1 report submitted by 15 Jan 2013	1		-	-	1 Employ- ment Equity report	-	
Skills Audit completed on municipal staff by February 2014	-	Skills Audit completed on municipal staff by February 2014	-	-	-	Skills Audit completed on municipal staff by Feb- ruary 2014	-	
Annual Training report for 2013/2014 is approved by council by May 2014	ATR 2012/2013	1 Annual Training Re- port		-	-	-	1 Annual Train- ing report	
Mandatory training grant received from LGSETA by June 2014	Grant received bi-annually 2012/2013			-	-	-	-	
Prepare and submit a training plan for the training of counillors and employees consistent with the WSP to the relevant committee	-	1		-	-	Training plan to be prepared and submitted for training of councillors and employees consistent with the WSP.	-	

Records management system, including file plan, prescribed registers ad files are up-to date Quarterly	-	Recorded updated quarterly: 4 reports	2	-	-	Records management system up- dated quar- terly	Records management system updated quarterly	
Percentage set- tlement of la- bour disputes and grievances	80% (20% Per quarter)	80% 4 reports	40% 2 reports	-		20 percent of settlement of labour dis- putes and grievances	20 percent of settlement of labour disputes and grievances	
Number of all ward commit- tees established	-	6		_	-	-	-	
Number of monthly ward committee meetings held	-	36		-	-	-	-	
Number of general quarter- ly ward meet- ings	-	24		-	-	1 meeting per ward (6 meetings)	-	
Public participation policy in place and implemented by June 2014	Public partici- pation policy in place by June	1	-	-	-	-	Public participation policy in place.	

Number of stakeholder forum held chaired by the Mayor Quarterly Clean Audit by	100%	All audit find-	2	-	-	1 100% of au-	1 100% of audit	
2014	10070	ing should be resolved				dit findings should be resolved	findings should be resolved	
Submission of the Annual re- port and the annual perfor- mance report to the Auditor general by 31 August 2013	_	Annual Report and Annual Performance Report submitted to AG by 31st August 2013.	-	AR and APR sub- mitted to AG by 31st August 2013.	-	-	-	
Submission of the Annual Fi- nancial State- ments to the Auditor Gen- eral by 31 Au- gust 2013	-	Annual Financial Statements submitted to AG by 31st August 2013.		Annual Financial Statements submitted to AG by 31st August 2013.	-	-	-	
Compliance to OHS Act 1993	1 meeting per quarter	The Municipality complies with the health and safety act	4	-	-	2	2	
Development and Publication of the Munici- pal Newsletter quarterly	-	1 newsletter publicized		Publication of a news- letter	Publication of a news- letter	1	-	

Advertising services procured for the remainder of the financial year	-	As and when required		-	-	As and when required	As and when required	
All corporate officials and offices resourced with the necessary equipment and machines	-	All corporate officials and offices resourced with the necessary equipment and machines		Office equipment bought for all corpo- rate em- ployees	Office equipment bought for all corpo- rate em- ployees	-	-	
Tools and equipment are procured	-			Tools and equipment are procured	Tools and equipment are procured	-	-	
All legal costs are budgeted for	-	Provision for legal fees for the whole fi- nancial year		All legal costs are budgeted for	All legal costs are budgeted for	-	-	
Professional fees procured for the whole financial year.	-	As and when required		Professional fees pro- cured	Professional fees pro- cured	-	-	
Professional fees procured for the whole financial year.	-	All required professional services pro- cured are budgeted for	All required profession- al services procured are budget- ed for	All required professional services procured are budget- ed for	All required professional services procured are budget- ed for	As and when required	As and when required	

Ensure special	-	Provision for		3 Special	3 Special	-	-	
programmes		12 special		pro-	pro-			
are within		programmes		grammes	grammes			
budget		unit by June		held	held			
		2014						
Special Pro-	-	Development	1	-	-	1	1	
grammes		of Special						
		D						
		Programmes						
		Programmes Plan by 31						

TECHNICAL SERVICE

					STR	ATEGIC ALIGNM	IENT							
Nietienel Outen			Outcome 6: An efficient, competitive and responsive economic infrastructure											
National Outcome				come 10: Protect	ion and enhanceme	ent of environmental	assets and natura	al resources						
National KPA				Strengthening skills and human resource base										
				service delivery										
Municipal Strat	egic Objective		SO1:	Deliver quality	services in Mohok	are								
			Supp	ly of good water	quality and bulk sup	pply								
MTAS Indicato	r			ss to sanitation										
				ss to electricity										
			Acce	Access to municipal roads										
Munici-	Strategic	Key Perfo	r-	Baseline	Annual	Mid-year	Quarterly Performance Indicators							
pal	Objectives	mance In	di-		Target	Target								
KPA/ID		cator									Budget			
P Dev.			ŀ											
Priorities												1		
							Q1	Q2	Q3	Q4				
										1	Opex	Capex		
Basic	To provide	Plant and			Uninter-	Uninter-	25% Ex-	50% Ex-	75% ex-	95% ex-				
Services:	standard Elec-	Equipment			rupted reli-	rupted reli-	pendi-	pendi-	penditure on	penditure	10,172.0			
Access to	tricity services	properly			able elec-	able elec-	ture on	ture on	maintenance	on	0			
Electrici-	to promote	maintained			tricity dis-	tricity dis-	mainte-	mainte-	of electricity	mainte-				
ty	development				tribution	tribution	nance of	nance of	network	nance of				
	and to fulfill						plant and	plant and		electricity				
	basic service						equip-	equip-		network				
	needs						ment	ment						

		Streets lights properly maintained Street lights and Electricity network properly maintained 14 High mast lights in Refengkgotso	All street lights properly maintained Uninterrupted reliable electricity distribution 100% Completion of the project	All street lights properly maintained Uninterrupted reliable electricity distribution 100% Completion of the project	25% expenditure on maintenance of street lights 25% expenditure on maintenance of electricity network	50% expenditure on maintenance of street lights 50% expenditure on maintenance of electricity network	75% expenditure on maintenance of electricity network 100% Completion of the project	95% expenditure on maintenance of electricity network 100% Completion of the project	1,000,00 0.00	
Basic Services; Sanita- tion	To deliver quality services in Mohokare	Proper functional Sanitation Unit	Continuous and reliable sanitation provision	Continuous and reliable sanitation provision	25% Expenditure on maintenance of sanitation equipment	50% Expenditure on maintenance of sanitation equipment	75% Expenditure on maintenance of sanitation equipment	95% Expenditure on maintenance of sanitation equipment	13,450.0 0	

		Identification of under- ground prob- lems and rec- ommenda- tions for re- pairs	Sewage spillage in Refengkh otso	Completion of the report	Proposal submitted to MISA	-	-	Commencement of the CCTV Inspections	Completion of the report		N/A
		Completed and function- al treatment plant	Contractor for Mechanical and Electrical on site	Completion of the treatment plant	Practical completion of the plant	-	-	-	Function- al plant		MIG Fund
	To deliver quality services in Mohokare	Completed Civil works at the Zastron Waste Water Treatment Plant	Contractor on site	Compilation and submission of technical report to sector department for additional funding	Completion of the works	-	-	-	Compilation and submission of technical report to sector department for additional funding		MIG Fund
Basic Services; Roads and Storm water	To provide trafficable roads/routes and streets and functional streets	Proper maintenance of internal roads and streets		Mainte- nance of internal roads streets	Mainte- nance of internal roads streets	25% Expenditure on maintenance of roads and	50% Expenditure on maintenance of roads and	-	-	227,136. 00	

				streets	streets			
To provide trafficable roads/routes and streets and functional streets (Rouxville	Upgraded internal roads and streets	Upgrade internal roads and streets	Upgrade internal roads and streets	25% Expenditure on maintenance of roads and streets	50% Expenditure on maintenance of sanitation equipment's			7,577.00
To provide trafficable roads/routes and streets and functional streets (Smithfield)	Upgraded internal roads and streets	Upgrade internal roads and streets	Upgrade internal roads and streets	25% Expenditure on maintenance of roads and streets	50% Expenditure on maintenance of roads and streets	-	-	75,601.0 0
To provide trafficable roads/routes and streets and functional streets (Smithfield)	Upgraded internal roads and streets	Vehicle and equipment for road mainte- nance in working order	Vehicle and equipment for road mainte- nance in working order	25% Expenditure on maintenance of roads and streets	50% Expenditure on maintenance of roads and streets	-	-	738,677. 00

	To provide			Mainte-	Mainte-	-	-	75% Ex-	95% Ex-		MIG
	trafficable			nance of	nance of			penditure on	penditure		Fund
	roads/routes			internal	internal			maintenance	on		
	and streets and			roads	roads			of roads and	mainte-		
	functional			streets	streets			streets	nance of		
	streets								roads and		
	(Rouxville,								streets		
	Smithfield and	R/M of vehi-		Vehicles	Vehicles for	-	_	75% ex-	95% ex-	Opera-	
		cles for roads		for road	road and			penditure on	penditure	tional	
				and	mainte-			maintenance	on		
				mainte-	nance in			of vehicles	mainte-		
				nance in	working			and equip-	nance of		
				working	order			ment	vehicles		
				order					and		
									equip-		
									ment		
		Upgraded	Appoint-	40% con-	Design and			Appoint-	40% pro-	Opera-	
		and	ment of	struction	tender for			ment of a	gress on	tional	
		maintened	the con-		appoint-			contractor	construc-		
		Municipal	tractor for		ment of			and site es-	tion		
		roads and	2,9km in		contractor			tablishment			
		storm water	Zastron								
ļ		1									
	R/M acquisi-	Functional		All neces-	All neces-	25% ex-	50% ex-	-	-	0	0
	tion of tools	roads/		sary tools	sary tools	pendi-	pendi-				
	and equipment	transport unit		and	and equip-	ture on	ture on				
	for roads and			equipment	ment are	mainte-	mainte-				
	transport(Roux			are availa-	available	nance of	nance of				
	ville)			ble		tools and	tools and				
						equip-	equip-				
						ment	ment				

R/M acquisition of tools and equipme for roads and transport(Sm hfield)	roads/ transport unit	All necessary tools and equipment are available	All necessary tools and equipment are available	25% expenditure on maintenance of tools and equipment	50% expenditure on maintenance of tools and equipment	-	-	0	
R/M acquisition of tools and equipme for roads and transport(Zason)		All necessary tools and equipment are available	All necessary tools and equipment are available	25% expenditure on maintenance of tools and equipment	50% expenditure on maintenance of vehicles and equipment	-	-	0	
Repairs and maintenance vehicles and equipment for roads and transport (Rouxville)	transport unit	Vehicles for road and mainte- nance in working order	Vehicles for road and mainte- nance in working order	25% expenditure on maintenance of vehicles and equipment	50% expenditure on maintenance of vehicles and equipment	-`	-	0	
Repairs and maintenance	Functional roads/	Vehicles for road	Vehicles for road and	25% expendi-	50% ex- pendi-	-	-	0	

	vehicles and equipment for roads and transport(Smit hfield)	transport unit	nan wor ord	inte- nce in rking ler	mainte- nance in working order	ture on mainte- nance of vehicles and equip- ment	ture on mainte- nance of tools and equip- ment				
Basic Services delivery	Acquisition of tools and equipment	Upgrade water distribution network	sary and equ for nan	iipment mainte-	All necessary tools and equipment for maintenance available	25% expenditure on maintenance of tools and equipment	50% expenditure on maintenance of tools and equipment	-	-	0	
	Provision of bulk water supply	Consistent quality water provision	tion Rou trea	mple- n of the uxville atment nt by	Installation of the me- chanical and Electri- cal compo- nents (60 %)		60 % progress on the installation of the mechanical and electrical components	Completion of the treat- ment plant	Function- al plant		RBIG Fund
	All households with access to portable water on or above RDP level	All house- holds having access to portable wa- ter	100 visi istir	intained 0% pro- ion ex- ng set- nents	Maintained 100% pro- vision exist- ing settle- ments	Main- tained 100% provi- sion ex- isting settle- ments	Fully operational water treatment plant Smith-	-	-		MIG Fund

					field				
All households with access to portable water on or above RDP level	Households having access to portable water, on or above RDP level	Fully operational water treatment plant Smithfield	Fully operational water treatment plant Smithfield	Fully operational water treatment plant Smithfield	Fully operational water treatment plant Smithfield		Function- al treat- ment plant		12,770,00 0.00
Acquisition of tools and equipment for Zastron unit	Upgrade water distribution network	All neces- sary tools and equipment for mainte- nance are available		All necessary tools and equipment for maintenance are available	50 % expenditure on maintenance of tools and equipment	-	-	1,775.00	

Acquisition of tools and equipment for Rouxville unit	Upgrade water distribution network	All necessary tools and equipment for maintenance are available	All necessary tools and equipment for maintenance are available	25 % expenditure on maintenance of tools and equipment	50 % expenditure on maintenance of tools and equipment			58,250.0 0	
Acquisition of tools and equipment for Smithfield unit	Upgrade water distribution network	All necessary tools and equipment for maintenance are available	All necessary tools and equipment for maintenance are available	25 % expenditure on maintenance of tools and equipment	50 % expenditure on maintenance of tools and equipment	-	-	46,396.0	
Acquisition of health services	Workers are taken to med- ical observa- tion	All identified workers taken for medical observation	All identi- fied work- ers taken for medical observation	100 % of All iden- tified workers taken for medical observa- tion	All identified workers taken for medical observation	-	-	3,704.00	
					50% expendit	-	-		

To provide standard water services to promote de- velopment and fulfil basic needs	Upgrade water distribution network	Upgraded water dis- tribution network	Upgraded water dis- tribution network	25% expenditure on maintenance of water reticulation	ure on maintena nce of water reticulati on			320,155. 00	
To provide standard water services to promote de- velopment and fulfil basic needs	Upgraded water distri- bution net- work	Upgraded water dis- tribution network	Upgraded water dis- tribution network			75% expenditure on maintenance of water reticulation	95% expenditure on maintenance of water reticulation	653,022. 00	
To provide standard water services to promote de- velopment and fulfil basic needs	procured water chemicals	Water test- ing results adherence to set standards	Water test- ing results adhering to set stand- ards	25% expenditure on water chemicals	50% expenditure on water chemicals	-	-	2,840,21 8.00	
To provide standard water service to pro- mote develop- ment and fulfil basic service needs	Tools and equipment procured are capitalized	Tools and equipment capitalized	Tools and equipment capitalized	None	Tools and equip- ment capital- ized	-	-		1,308,766. 00

Basic Services delivery	Grants Compliance with Division of Revenue(DORA) Framework	100% expenditure on allocated fund 100% expenditure on allocated fund		100% expenditure on allocated fund 100% expenditure on allocated fund	44% expenditure 76% expenditure	-	-	72% expenditure on allocated fund 100% expenditure on allocated fund	100% expenditure on allocated fund 100% expenditure on allocated fund		MIG Fund RBIG Fund
		100% expenditure on allocated fund		100% ex- penditure on allocat- ed fund	44% expenditure	-	-	72% expenditure on allocated fund	100% expendi- ture on allocated fund		MWIG Fund
	To deliver quality services in Mohokare	Completion and Upgrad- ing of the Zastron 15 km raw water pipeline	none availabil- ity of wa- ter in the elevated areas	Jun-14	Funds to be secured and contractor to be on site	-	-	Completion of design	Appoint- point- ment of a contrac- tor		RBIG Fund
		Installation of taps in all households	All house- house- holds connected to net- work	No backlog on paid house con- nections	No backlog on paid house con- nections	-	-	No backlog on paid house con- nections	No back- log on paid house connec- tions	Opera- tional Budget	

		Completion report and certificate	Incomplete water treatment plant (mechanical and electrical work outstanding	Completed water treatment plant	Fully operational plant	-	-	Completed water treat- ment plant	Function- al treat- ment plant		MIG Fund
		Procurement and installa- tion of bulk water meters	unac- counted water losses	Record of treated and supplied water	Two raw water meters to purchased and installed	-	-	Recording of water meter readings	Record keeping of water meter readings	Opera- tional Budget	
		24 sampling results	24 sam- pling re- sults	24 samples	12 samples	-	-	18 Samples	24 Samples	Opera- tional Budget	
Local Econom- ic Devel- opment	Grow Mo- hokare	Job created through EPWP	56 job created in the 2013/201 4 financial year	100	50	-	-	-	100	Opera- tional Budget	
		An increased number of local contrac- tors utilized on projects	lack of utilization of local sub- contrac- tors	At least two sub- contractors on civil works	At least one sub- contractor on civil works	-	-	One sub- contractor appointed	One sub- contrac- tor ap- pointed		MIG, RBIG, MWIG

Good	Good Govern-	Two (2) offi-		Improved	Nov-13	-	-	Functional	Function-		MIG
Govern- ance	ance in Mo- hokare	cials in the PMU Unit. The Data Capture and Technician		project manage- ment in the municipali- ty and suc- cessful im- plementa- tion of In- frastructure projects				unit	al Unit		
		master plans documents	No plans	Jun-14	Second draft	-	-	Final docu- ment	Final document	N/A	
		master plans documents	No plans	Jun-14	Second draft	-	-	Final docu- ment	Final document	N/A	
		improved results	No plans	5% Improvement on results	Appointment of Service provider	-	-	Implementation of the recommendations	12.96% improve- prove- ment on results	Opera- tional	
		Trained staff to effectively and efficiently operate the plant	trained operators	Practical training of internal staff	Identifica- tion of per- sonnel	-	-	Identification of pro- gramme and service pro- vider	Training conducted	Opera- tional	

		Improved compliance and flow of information within the institution	Council and committees reports submitted	Efficient flow of information within the institution	Submission of quarterly reports, council re- lated re- ports and Mid-year reports	-	-	Submission of the quarterly report (Q1) and monthly reports for July, August, and September.	All Technical services reports submitted to Council	N/A	
		Dam safety investigaing report	Dams not complying with Na- tional Water Act	Jun-14	Appointment of PSP	-	-	Submission of the draft Dam safety investigation report to department of water af- fairs	Dam safety investiga- tion re- port	Opera- tional	
		100% completion of the project	project registered	100% completion of the pro- ject	Tender for the contrac- tor closed and evalua- tion com- pleted	-	-	Appointment of a contractor and 10% progress on site.	Project complete 100%.		MIG
Public Participa- tion	Good Govern- ance and Ad- ministration	Reduced number of service deliv- ery related strikes	Ward meetings attended	Attend two meeting per quarter	Attend two ward meet- ings	-	-	One ward meeting	One ward meeting	N/A	
		Schedule of the planned campaigns	none	Two cam- paigns	One cam- paign	-	-	1 campaign	1 cam- paign	N/A	

		Attendance	All sessions attended by senior managers	One	None	-	-	None	1 road- show	N/A	
Municipal Financial Viability and Management	Grow Mo- hokare	contracts and attendance to progress meetings		As an when Service providers are ap- pointed	As an when Service providers are ap- pointed	-	-	As an when Service pro- viders are appointed	As an when Service providers are appointed		MIG, RBIG, MWIG

COMMUNITY SERVICES

STRATEGIC ALI	GNMENT													
			Outcome 1: Impr	rove quality of basic	education									
			Outcome 5: All p	people in South Afri	ca are protected and	feel safe								
National Outcome	2		Outcome 6: An e	efficient, effective ar	nd responsive infrastr	ructure network								
			Outcome 7: Vibr	ant, equitable and su	ustainable rural com	nunities with food secu	rity for all							
			Outcome 8: Sust	ainable human settle	ements and improved	l quality of household	life							
			Outcome 10: Pro	tection and enhance	ement of environmen	ntal assets and natural re	esources							
National KPA			Basic service deliv	very										
Municipal Strateg	ic Objective		SO 1: Deliver qua	lity services in Moh	okare									
			SO 3: Keep Moh	okare safe and clean										
MT AO I II				nd solid waste dispo	sal									
MTAS Indicator	AS Indicator			nent										
	Aunicipal			nvironmental management										
Municipal KPA/IDP Dev. Priori- ties	Strategic Objective Key Performance Indicator		Frequency/ Annual Mid-year Target Target			Quai	ons	BUDO	GET					
						Q1	Q2	Q3	Q4	Opex	Сарех			
Traffic Manage- ment	Repairs & maintenance of traffic and street parking: tools and equipment	Repaired & maintained of traffic and street parking: tools and equipment by June 2014	Jun-14	Repaired and traffic and street parking by June 2014	50% of identified street and traffic park- ing repaired	Conducting assessment report on traffic and street parking to be repaired	50% expenditure on maintenance of street and traffic parking	75% expenditure on maintenance of street and traffic parking	95% expenditure on maintenance of street and traffic parking					
										20,000.00				

Traffic operational plan	Developed of a traffic operational plan	Jun-14	Traffic plan developed and fully operational	Operational plan im- plemented	Conducting assessment report on implementa- tion of traffic operational plan	Operational plan im- plemented	Operational plan im- plemented	Operational plan im- plemented	10,000.00	
Traffic uniforms	Traffic uniforms procured	Bi-annually	All traffic officials in proper uni- form	New uniform purchased for 3 officers	Uniform for 3 traffic of- ficers pro- cured.	-	Uniform for 3 traffic officers procured	-	750.00	
Traffic and road signs	Traffic and road signs put up by Dec 2013	Jun-14	Traffic & road signs put up by Dec 2013	New uniform purchased for 3 officers	25% expenditure on maintenance of traffic & road signs	50% expenditure on maintenance of traffic & road signs	75% expenditure on maintenance of traffic & road signs	95% expenditure on maintenance of traffic & road signs		
Tools and office equipment	Tools and office equipment procured	Bi-annually	Tools and office equipment procured	Tools and office equipment procured	Tools and office equip- ment pro- cured	-	Tools and office equipment procured	-	40,000.00	
Stationery	Traffic stationery procured	Dec-13	Traffic stationery procured	Traffic stationery procured	Traffic stationery procured Section 56 Section 341	-	Traffic stationery procured	-	2,000.00	

	Repairs & maintenance: Buildings; Sport Grounds	Repairs & maintenance: Buildings; Sport grounds by June 2014	On-going	Repaired and main- tained Sports grounds / Gardens by June 2014	50% expenditure on maintenance Sports grounds / Gardens	25% expenditure on maintenance Sports grounds / Gardens	50% expenditure on maintenance Sports grounds / Gardens	75% expenditure on maintenance Sports grounds / Gardens	95% expenditure on maintenance Sports grounds / Gardens		
Sports and recreation	Sports and Facilities: Maintenance, monitoring and site veri- fication	Sports facilities maintained and monitored	On-going	All Sports facilities maintained and moni- tored	All Sports facilities maintained and moni- tored	All Sports facilities maintained and moni- tored	All Sports facilities maintained and moni- tored	All Sports facilities maintained and moni- tored	All Sports facilities maintained and moni- tored	25,000.00	
recreation	CCA Infra- structure	Investment in new sports infra- structure	Dec-13	New sports infrastruc- ture devel- oped	Business plan for new infra- structure developed	Business plan for new infra- structure de- veloped	New sports infrastruc- ture devel- oped	New sports infrastruc- ture	New sports infrastruc- ture devel- oped	-	
	CCA Vehi- cles, Plant and Equip- ment	Investment in new Ve- hicles, Plant and equip- ment by June 2014	Jun-14	New vehicles and equipment procured	Business plan for new vehi- cles and equipment developed	Business plan for new vehi- cles and equipment developed	New vehicles and equipment procured.	New vehicles and equipment procured.	New vehicles and equipment procured.	1,200,000.	

	Repairs & maintenance of tools& equipment: Parks	Repairs & maintenance of tools and equipment: Parks by June 2013	On-going	Repaired and main- tained tools and equip- ment: parks by June 2014	Repaired and main- tained tools and equip- ment: parks by Dec 2013	25% expenditure on maintenance of tools and equipment: parks	50% expenditure on maintenance of tools and equipment:	75% expenditure on maintenance of tools and equipment: parks	95% expenditure on maintenance of tools and equipment: parks		
Parks and	Lawn mow- ers	Procure- ment of lawn mow- ers	Jun-14	Repaired and main- tained vehi- cles and equipment:	3 lawn mowers procured	25% expenditure on maintenance of vehicles and equip-	50% ex- penditure on mainte- nance of vehicles	75% expenditure on maintenance of vehicles	95% expenditure on maintenance of vehicles	25,000.00	
open spaces	Repairs &	Repairs &	Jun-14	Council by June 2014 Repairs &	Repairs &	ment: Council 25% expendi-	and equip- ment: Council	and equipment: Council 75% ex-	and equip- ment: Council	120,000.00	
	maintenance: parks and open spaces	mainte- nance: parks and open spaces by Dec 2013	, , , , , , , , , , , , , , , , , , , ,	mainte- nance of parks and open spaces by June 2014	mainte- nance of parks and open spaces by Dec 2013	ture on maintenance of parks & open spaces	penditure on mainte- nance of parks & open spaces	penditure on mainte- nance of parks & open spaces	penditure on mainte- nance of parks & open spaces	-	
	Tools and office equipment	Tools and equipment procured	Bi-annually	Tools and equipment procured	Tools and equipment procured	Tools and equipment procured	-	-	Tools and equipment procured	-	
Parks and open spac- es	Fencing of cemeteries	One cemetery properly fenced	30-Sep-13	One cemetery properly fenced	One cemetery properly fenced	One cemetery properly fenced	-	-	-	218,530.00	

	Computer procurement	3 computers procured	01-Jun-14	3 computers procured		3 computers procured	-	-	-		_
	Tools and office equipment	Tools and equipment procured	30-Jun-14	Tools and equipment procured	Tools and equipment procured	Tools and equipment procured	-	-	-		_
	Repairs & maintenance of fencing: Cattle f arming	Repairs & maintenance of fencing: Cattle farming by June 2014	Jun-14	Repaired and main- tained fenc- ing: cattle farming by June 2014	50% expenditure on maintenance of fencing: cattle farming	25% expenditure on maintenance of fencing: cattle farming	50% expenditure on maintenance of fencing: cattle farming	75% expenditure on maintenance of fencing: cattle farming	95% expenditure on maintenance of fencing: cattle farming	42,458.00	
Community services admin	CCA Tools and equip- ment	Capital investment regarding tools and equipment	Bi-annually	Tools and equipment capitalized	Tools and equipment capitalized	-	Tools and equipment capitalized	-	Tools and equipment capitalized	42,430.00	12,000.0
		Capital investment regarding furniture and office equipment	Bi-annually	Furniture and office equipment capitalized	Furniture and office equipment capitalized	-	Furniture and office equipment capitalized	-	Furniture and office equipment capitalized		15,000.0
	Inventory (tools and equipment)	Inventory (tools and equipment) procured	Bi-annually	Tools and equipment procured	Tools and equipment procured	Tools and equipment procured	-	-	Tools and equipment procured		22,520.0

Council	Repairs & maintenance: Buildings; Council property	Repairs & mainte-nance: Buildings; Council property by June 2014	Jun-14	Repaired and main- tained: Buildings; Council property by June 2014	50% expenditure on maintenance of fencing:	25% expenditure on maintenance of fencing: parks	50% expenditure on maintenance of fencing:	75% expenditure on maintenance of fencing:	95% expenditure on maintenance of fencing:	444,394.00	-
Property	Repairs & maintenance: Fencing; Council property	Repairs & mainte-nance: Fencing; Council property by June 2014	Jun-14	Repaired and main- tained: Fencing; Council property by June 2014	50% expenditure on maintenance of fencing:	25% expenditure on maintenance of fencing: parks	50% expenditure on maintenance of fencing: parks	75% expenditure on maintenance of fencing: parks	95% expenditure on maintenance of fencing:	3,911.00	-
		Repairs & maintenance: tools and equipment by June 2014	Jun-14	Repaired and main- tained: Council property by June 2014	50% expenditure on maintenance of Council property	25% expenditure on maintenance of Council property	50% expenditure on maintenance of Council property	75% expenditure on maintenance of Council property	95% expenditure on maintenance of Council property	230,750.00	_
Council Property	Repairs & maintenance of buildings: Community halls and facilities	Repairs & maintenance of buildings: Community halls and facilities by June 2014	Jun-14	Repaired and main- tained buildings: Community halls and facilities by June 2014	50% expenditure on maintenance of tools and equipment: parks	25% expenditure on maintenance of tools and equipment: parks	50% expenditure on maintenance of tools and equipment: parks	75% expenditure on maintenance of tools and equipment: parks	95% expenditure on maintenance of tools and equipment: parks		-

Waste	Repairs & maintenance: Fencing. Rouxville Unit	Repairs & maintenance: Fencing by June 2014	Jun-14	Repaired and main- tained: Fencing; by June 2014	50% expenditure on maintenance of fencing:	25% expenditure on maintenance of fencing:	50% expenditure on maintenance of fencing:	75% expenditure on maintenance of fencing:	95% expenditure on maintenance of fencing:	-	-
Manage- ment	Repairs & maintenance: Fencing; Smithfield unit	Repairs & maintenance: Fencing; Smithfield unit by June 2014	Jun-14	Repaired and main- tained: Fencing; Smithfield unit by June 2014	50% expenditure on maintenance of fencing: Smithfield unit	25% expenditure on maintenance of fencing: Smithfield unit	50% expenditure on maintenance of fencing: Smithfield unit	75% expenditure on maintenance of fencing: Smithfield unit	95% expenditure on maintenance of fencing: Smithfield unit	28 600	-
Waste	Repairs & maintenance: Fencing; Zastron unit	Repairs & maintenance: Fencing; Zastron unit by June 2014	Jun-14	Repaired and main- tained: Fencing; Zastron unit by June 2014	50% expenditure on maintenance of fencing: Zastron unit	25% expenditure on maintenance of fencing: Zastron unit	50% expenditure on maintenance of fencing: Zastron unit	75% expenditure on maintenance of fencing: Zastron unit	95% expenditure on maintenance of fencing: Zastron unit	4 608	-
Manage- ment	Repairs & maintenance: Vehicles and equipment	Repairs & maintenance: Vehicles and equipment by June 2014	Jun-14	Repaired and main- tained: Ve- hicles and equipment by June 2014	50% expenditure on maintenance of vehicles and equipment	25% expenditure on maintenance of vehicles and equipment	50% expenditure on maintenance of vehicles and equipment	-	-	78 000.00	-

Repairs &	Repairs &	Jun-14	Repaired	50% ex-	25% expendi-	50% ex-	75% ex-	95% ex-		
maintenance:	mainte-		and main-	penditure	ture on	penditure	penditure	penditure		
Vehicles and	nance: Ve-		tained: Ve-	on mainte-	maintenance	on mainte-	on mainte-	on mainte-		
equipment	hicles and		hicles and	nance of	of Vehicles	nance of	nance of	nance of		
Smithfield	equipment;		equipment	Vehicles	and equip-	Vehicles	Vehicles	Vehicles		
unit	Smithfield		Smithfield	and equip-	ment: Smith-	and equip-	and equip-	and equip-		
	unit by June		unit by June	ment	field unit	ment	ment g:	ment g:		
	2014		2014	Smithfield		Smithfield	Smithfield	Smithfield		
				unit		unit	unit	unit		
									78 000.00	_
Repairs &	Repairs &	Jun-14	Repaired	50% ex-	25% expendi-	50% ex-	75% ex-	95% ex-	70 000.00	
maintenance:	mainte-	J	and main-	penditure	ture on	penditure	penditure	penditure		
Vehicles and	nance: Ve-		tained: Ve-	on mainte-	maintenance	on mainte-	on mainte-	on mainte-		
equipment;	hicles and		hicles and	nance of	of Vehicles	nance of	nance of	nance of		
Zastron unit	equipment;		equipment;	Vehicles	and equip-	Vehicles	Vehicles	Vehicles		
	Zastron unit		Zastron	and equip-	ment Zastron	and equip-	and equip-	and equip-		
	by June		unit by June	ment: Zas-	unit	ment: Zas-	ment: Zas-	ment: Zas-		
	2014		2014	tron unit		tron unit	tron unit	tron unit		
									15 957	_
Uniform and	Uniforms	Jun-14	All waste	_	_	-	_	Uniform	10 70 1	
protective	procured	J	manage-					procured		
clothing	1		ment offi-							
Ü			cials in							
			proper uni-							
			form and							
			protective						15 125	_
Environmen-	3 computers	30 Sept.	3 comput-	3 comput-	3 computers	-	-	-		
tal health	procured	2013	ers pro-	ers pro-	procured					
management			cured	cured						
programme										
									15,000.00	-

	Repairs and	Repairs and	Jun-14	Repaired	<u>n/a</u>	<u>n/a</u>	-	75% ex-	95% ex-		
	maintenance:	mainte-		and main-				penditure	penditure		
Disaster	tools and	nance: tools		tained tools				on mainte-	on mainte-		
Manage-	equipment	and equip-		and equip-				nance of	nance of		
ment		ment by		ment by				tools and	tools and		
		June 2014		June 2014				equipment:	equipment:		
								parks	parks	42 170	-

FINANCIAL VIABILITY

				STRATEGI	C ALIGNMEN	Т						
			Outcome 5: A sk	illed and capable work	kforce to support	an inclusive growth	path					
National Outcome	:		Outcome 9: Resp	onsive, accountable,	effective and effic	ient local governmen	nt system					
			Outcome 12: An	efficient, effective and	d development or	iented public service	and an empowered	d, fair and inclusiv	ve citizenship.			
			Municipal Finance	al Viability and Mana	gement							
National KPA			Good governanc	e and administration								
Municipal Strategic	Objective		SO 2: Grow Mohokare									
			Revenue enhance	ment								
			Debt managemen	t								
MTAS Indicator			Clean audit									
			Assets manageme	nt register developed								
			Supply Chain Mar	Supply Chain Management compliance								
Municipal KPA/IDP Dev, Priori-	Strategic	Programme/ Project Descrip-	Fre- quency/ Timefram			Quarte	erly Performa	nce Project	ions	Bud	get	
ties	Objective	tion	e	Annual Target	Mid-year Target	Q1	Q2	Q3	Q4	Opex	Capex	
Dudget and	Provision of Insurance	Provision of fi- nance for insur- ance by June 2014	Jun-14	Provided insurance throughout 2013/14	100% Insurance cover provided	100% Insurance cover provided	100% Insurance cover provided	100% Insurance cover provided	100% Insurance cover provided	916 525		
Budget and Treasury	Provision for CCA: Furniture and equipment	CCA: Furniture & equipment procured by June 2014	Jun-14	Furniture& equipment procured by June 2014	50% expenditure on furniture & equipment	25% expenditure on furniture & equipmen t	50% expenditure on furniture & equipme nt	75% expenditure on furniture & equipment	95% expendi- ture on furniture &equip ment		-	

]	Legal Costs	Purchasing of legal services by June 2014	On-going	Purchased legal services for budget& treasury by June 2014	Budgeted expendi- ture spent on legal services	Budgeted expenditure spent on legal ser- vices	Budgeted expendi- ture spent on legal services	Budgeted expendi- ture spent on legal services	Budget- ed ex- pendi- ture spent on legal services	104 620.00	
	Acquisition of computer software	Purchasing of computer soft- ware by June 2014	Jun-14	Purchased computer software by June 2014	Budgeted expendi- ture spent for pur- chasing of com- puter software	Budgeted expenditure spent for purchasing of comput- er software	Budgeted expendi- ture spent for pur- chasing of computer software	Budgeted expendi- ture spent for pur- chasing of com- puter software	Budget- ed ex- pendi- ture spent for purchas- ing of comput- er soft- ware	82 550.00	
-	Repairs & maintenance – Vehicles& equipment	Repairs & maintenance – Vehicles & equipment by June 2014	Jun-14	Repaired and maintained Vehicles& equipment by June 2014	50% expenditure on the repairs& maintenance for Vehicles & equipment	25% expenditure of the budgeted amount on the repairs& maintenance for Vehicles & equipmen t	50% expenditure on the repairs& maintenance for Vehicles & equipment	75% expenditure on the repairs& maintenance for Vehicles & equipment	95% expenditure on the repairs& maintenance for Vehicles & equipment	-	

	Repairs & maintenance – Furniture and equipment	Repairs & maintenance – Furniture & equipment by June 2014	Jun-14	Repaired and maintained furniture& equipment by June 2014	50% expenditure on the repairs& maintenance for furniture & equipment	25% expenditure of the budgeted amount on the repairs& maintenance for furniture & equipmen	50% expenditure on the repairs& maintenance for furniture & equipment	75% expenditure on the repairs& maintenance for furniture & equipment	95% expenditure on the repairs& maintenance for furniture & equipment	20	
						t				340.00	
Information Technology	Acquisition of computers	Purchasing of computers by June 2014	Jun-14	Purchased computers for Other Administra- tion by June 2013	50% Budgeted expenditure spent for purchasing of computers for Other administration	25% Budg- eted ex- penditure spent for purchasing of comput- ers for Other ad- ministration	50% Budgeted expendi- ture spent for pur- chasing of computers for Other admin- istration	75% Budgeted expenditure spent for purchasing of computers for Other administration	95% Budget- ed ex- pendi- ture spent for purchas- ing of comput- ers for Other admin- istration	581 713	
	License and internet fees	Purchasing of Licence and inter- net fees by June 2014	Jun-14	Purchased Licence and internet fees by June 2014	-	-	-	75% of the budg- eted amount for pur- chasing of com- puters for Other admin- istration	95% expenditure on the repairs& maintenance for Vehicles & equip ment	354 474	

	Revenue Enhancement strategic approved.	Develop and implement Revenue Enhancement Strategy	Jun-14	Reviewed revenue en- hancement strategy by June 2014	Revenue enhance- hance- ment strategy must be in place and ap- proved	-	-	-	Re- viewed revenue enhance- hance- ment strategy by June 2014	-	
	Debt Man- agement Stra- tegic devel- oped and ap- proved	Development and implementation of a debt management strategy	Sep-14	Developed, approved debt man- agement plan by June 2014	Debt Manage- ment plan must be approved	Debt management plan in place	-	-	-		
Grow Mo- hokare	Developed 3 year cash flow management plan approved by June 2014	3 year cash flow management plan in place	Sep-14	Developed 3 year cash flow man- agement plan ap- proved by June 2014		Cashflow manage- ment plan developed and ap- proved	-	-	-		
	Asset Man- agement plan	Reviewed assets management plan	Sep-14	Final assets management plan in place		Finalised assets man- agement plan ap- proved	-	-	-		
	Reviewed supply chain management plan	Reviewed SCM policy	Jun-14	Reviewed SCM policy approved			-	-	SCM Policy ap- proved by 30 June 2014		

	Implemented MFMA in- ternship pro- gram	5 interns appointed	Jun-14	Appoint 5 MFMA treasury in- terns	-	-	-	Recruit- cruit- ment and se- lection of MFMA treasury interns	
	Implemented expenditure management plan	Expenditure management plan	Jun-14	Developed, approved expenditure management plan by June 14	Expenditure management plan developed and approved	-	-		
	Implementation of MFMA financial controls	Level of implemented controls percentage from the CFO		Based on the % of the previous year provide CFO please target for 13/14	Implemented MFMA financial controls	Imple- mented MFMA financial controls	Imple- mented MFMA financial controls	Imple- mented MFMA financial controls	
Good Gov- ernance in Mohokare	Development of municipal financial management plan		Jun-14	Developed municipal financial management plan by June 2014	Developed municipal financial manage- ment plan by June 2014				

m	Functional nunicipal vebsite	Functional municipal website	Sep-13	Functional and daily maintained municipal website	Functional and daily maintained municipal website	-	-	-	
20	Clean audit by	Clean audit by 2014	Sep-13	Clean audit by 2014	Clean audit by 2014	-	-	-	
Co A by	Submission of compliant AFS to AG by 31 August 2013	Submission of compliant AFS	Sep-13	Submit AFS on 31st Au- gust 2013	Submit AFS on 31st August 2013	-	-	-	
th Re nu m to	Submission of the Annual Report, An- tual Perfor- nance Report to AG by 31st August 2013.	Submit the Annual Report, APR on 31st August 2013	Sep-13	Submit the Annual Re- port, Annual Performance Report on 31st August 2013.	Submit the Annual Re- port, Annu- al Perfor- mance Re- port on 31st August 2013.	-	-	-	
of	Compilation of compliant AFS	Compliant AFS by 31st August 2013	Sep-13	Compiled compliant municipal AFS	Compiled compliant municipal AFS			-	

MUNICIPAL MANAGER'S OFFICE

	STRATEGIC ALIGNMENT								
National Outcome	Outcome 9: A responsive, accountable, effective and efficient local government system.								
National KPA	Municipal Institutional development and transformation								
National KPA	Good governance and administration								
Municipal Strategic Objective	SO 2: Grow Mohokare								
	SO 4: Good governance in Mohokare								
	SO 5: Participate in Mohokare								
MTAS Indicator	Public participation								
MTAS Indicator	Governance								

Municipal KPA/IDP Dev. Priori- ties	Strategic	Key Per- formance Indicator	Fre- quency/ Timefra	Annual Target	Mid-year Target	Quarterl	y Performa	nce Projection	s	Budget		
	Objective		me			Q1	Q2	Q3	Q4	0	0	
Performance Management System	Institutional development and man- agement	Reviewed & imple- mented of the per- formance manage- ment sys- tem by June 2014	Annually	PMS Policy in place by Dec 2013	PMS Policy in place	-	New PMS Policy in place	-	PMS Policy in place by Dec 2013	Opex -	Capex	

Developed and aligned SDBIP 2013/2014	Annually	Develop an aligned SDBIP 2013/2014 by 31 July 2013	-	-	Develop an aligned SDBIP 2013/2014 by 31 July 2013	Develop an aligned SDBIP 2013/2014 by 31 July 2013	_	
Developed and submit- ted signed perfor- mance agreements and plans for sec 57 managers by 31 Aug 2013	Annually	Develop and submit signed performance agreements and plans for sec 57 manag- ers by 31 Aug 2013	-	1	Develop and submit signed per- formance agreements and plans for sec 57 managers by 31 Aug 2013	Develop and submit signed per- formance agreements and plans for sec 57 managers by 31 Aug 2013		
Develop and submit Annual Report, Annual Perfor- mance re- port and Annual Financial Statements by 31 Au- gust 2013	Annually	Develop and submit Annual Report, Annual Perfor- mance report and Annual Financial Statements by 31 August 2013	-	-	Develop and submit An- nual Report, Annual Per- formance report and Annual Fi- nancial Statements by 31 Au- gust 2013	Develop and submit An- nual Report, Annual Per- formance report and Annual Fi- nancial Statements by 31 Au- gust 2013		

		Developed Mid-year report by 25 January 2014 submitted final AR to Council by 25 January 2014	Annually	Develop Mid- year report by 25 January 2014 submit final AR to Council by 25 January 2014		-	-	Develop Mid-year report by 25 January 2014 submit final AR to Council by 25 January 2014	Develop Mid-year report by 25 January 2014 submit final AR to Council by 25 January 2014		
		Compiled oversight report of the AR 2012/2013	Annually	Compile oversight report of the AR 2012/2013 by March 2014		-	-	Compile oversight report of the AR 2012/2013 by March 2014	Compile oversight report of the AR 2012/2013 by March 2014		
		Review of the IDP plan by Dec 2013	Annually	Reviewed IDP plan by Dec 2013	Reviewed IDP plan by Dec 2013	-	Re- viewed IDP plan	-	Developed and adopted IDP process plan by Au- gust 2013	50,000.0 0	
Municipal Planning	IDP	Established IDP Steer- ing com- mittee	Annually	Established IDP Steering committee by September 2013		-	-	Established IDP Steer- ing commit- tee by Sep- tember 2013	Established IDP Steer- ing commit- tee by Sep- tember 2013		
		Reviewed and ap- proved IDP by	Annually	Reviewed IDP plan by May 2014		-	-	Reviewed IDP plan by May 2014	Reviewed IDP plan by May 2014		

LED	Review of the LED strategy	Review of the LED plan by Dec 2013	Annually	Reviewed LED plan by Dec 2013	Reviewed LED plan by Dec 2013	-	Re- viewed LED plan	-	Reviewed LED plan by June	60,000.0	
INTER- NAL AU- DIT	Ensuring 100% com- pliance to legislation and striving for clean audit in the municipali- ty	Developed Internal Audit Char- ter ap- proved by Audit committee	Annually	Developed Internal Audit Charter ap- proved by Au- dit committee by December 2013	-	-	-	Developed Internal Au- dit Charter approved by Audit com- mittee by December 2013	Developed Internal Au- dit Charter approved by Audit com- mittee by December 2013		
		Developed Internal Audit 3 year plan	Annually	Develop Internal Audit 3 year plan by Dec 2013	-	-	-	Develop Internal Au- dit 3 year plan by Dec 2013	Develop Internal Au- dit 3 year plan by Dec 2013		
		Developed Internal Audit Ac- tion plan	Annually	Developed Internal Audit Action plan by January 2014	-	-	-	Developed Internal Au- dit Action plan by Jan- uary 2014	Developed Internal Au- dit Action plan		

Operation clean Audit	Annually	Achieve a qualification audit opinion for 2012/2013 financial year by January 2014	-	-	-	Achieve a qualification audit opinion for 2012/2013 financial year by January 2014	Achieve a qualification audit opin- ion for 2012/2013 financial year by Jan- uary 2014	
Developed Risk man- agement strategy by June 2014	Annually	Develop Risk management strategy by June 2014	-	-	-	Develop Risk man- agement strategy by June 2014	Develop Risk man- agement strategy by June 2014	
Developed Risk char- ter by June 2014	Annually	develop Risk Charter by June 2014	-	-	-	develop Risk Charter by June 2014	develop Risk Charter by June 2014	
Developed Risk man- agement plans	Annually	Develop Risk management plans by June 2014	-	-	1	Develop Risk man- agement plans by June 2014	Develop Risk man- agement plans by June 2014	
Developed depart- mental risk registers	Annually	Develop de- partmental risk registers	-	-	-	Develop depart- mental risk registers	Develop depart- mental risk registers	

I	Developed .	Annually	Developed	-	-	-	Developed	Developed	
	Anti -fraud		Anti- fraud				Anti -fraud	Anti -fraud	
	and corrup-		and corruption				and corrup-	and corrup-	
t	tion strate-		strategy by				tion strategy	tion strategy	
3	gy		June 2014				by June	by June	
							2014	2014	